



## STRATEGIC PLAN

### Commitment to Strategic Planning

#### Planning Process

The purpose of the district's strategic plan is to provide clear **strategic priorities priority student outcomes, strategic themes, objectives, and initiatives** to align the resources and efforts of the district to continuously improve student learning. The plan will be evaluated annually, and an annual progress report will be given to the board of directors. A strategic plan review will be conducted at least every **ten (10)** years.

#### Strategic Plan Components and Definitions

The district's strategic plan will include the following components:

1. **Mission:** A written statement of purpose, crafted to inspire people to commit to the organization's vision. It answers the questions: Why do we exist? What do we do? For whom do we do it? Why do we do it?
2. **Vision:** Captures an organization's call to greatness. It is how we think of ourselves as an organization. The vision is inspiring and enduring – it never changes yet it inspires change. It is authentic and succinct, memorable and clear. We refer to the vision when communicating the organization's purpose, direction and values.
3. **Core Values:** Defines the enduring character of an organization. They are timeless and require no external justification – they have intrinsic value and importance to those inside the organization.
4. **Strategic Priorities Priority Student Outcomes:** The areas of focus that an organization has identified as critical to achieving its mission. **Priorities These** are long-term and describe an end result. **Collectively, and collectively** these **priorities** portray the organization's primary areas of effort for achieving its vision.
5. **Strategic Goals Themes:** **Far reaching, broad, future-oriented statements of what we wish to achieve within each strategic priority. Areas that must be addressed to achieve the Priority Student Outcomes.**
6. **Key Performance Outcomes (KPOs) Strategic Objectives:** **Summative outcomes of strategic goals. Choices about how to address the Strategic Themes.**
7. **Action Items Strategic Initiatives:** **Actions that improve performance towards outcomes. Significant projects to implement the Strategic Objectives.**
8. **Key Performance Indicators (KPIs) Action/Work Plans:** **Formative measures of action. Action or work plans on how to get the projects in the Strategic Initiatives done.**

# IN REVISION

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Page 2 of 2

## Strategic Plan Evaluation

The district's leadership team shall annually assess the district's progress in implementing the strategic plan. Data related to the strategic plan implementation will be reviewed. At that time, the superintendent or designee shall develop a report to the board reviewing the district's progress in implementing the strategic plan.

The board will review the report and consider amendments and changes in **priorities priority student outcomes and strategic themes** in the plan and realignment of resources in terms of changed or changing circumstances before approving adjustments to the plan.

The evaluation of the strategic plan shall include the following steps:

1. Review the data collected since the last annual evaluation.
2. Consider feedback **from stakeholder engagement conducted during the year related to structured listening and site visits.**
3. Review the **priority student outcomes, strategic themes, objectives, and initiatives goals, KPOs, action items, and KPIs** to assess to what degree they have been accomplished and what adjustments **are may be** necessary for continuous improvement.
4. Report findings and conclusions to the school board annually.

Cross reference: [Board Policy 0100](#) Commitment to Strategic Planning

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